# **Financial Literacy Training**

# **Programme content**

- · Women's rights, time management and goal setting
- · Fundamentals of personal finance
- Self-reliance and building your future
- · Negotiating with family members
- · Parenting skills
- · Cultivating and growing available resources
- · Networking with the community

## **Programme structure**

## **Ambassador Training**

- NGO partner in each community nominates 5-6 high potential marginalised women to undergo 36 hours of training to be Ambassadors for the Programme
- Ambassadors then transfer their knowledge and skills to their peers/participants from their community through Community Training

# **Community Training**

 Each community runs the training twice, each round for 20 hours, for a minimum of 24 participants in total

## **Programme beneficiaries**

- · CSSA recipients
- · Domestic violence victims
- · Ethnic minorities
- · Migrant Women
- · New arrivals from the Mainland
- Single mothers
- · Women with disabilities

# **Employability Training Programme**

# **Positive Mindset Training**

- Participants receive coaching to help them realise they are capable of being achievers, enhance their selfconfidence and positive mindset to pursue their goals
- Empowering participants to proactively seek out job opportunities
- Each participant attending two 2-hour workshops

# Knowledge and Skills Training

- Participants acquire job-related knowledge and skills in job-hunting, interviewing practice, workplace etiquette, work attitude, time management and/or resume-writing
- Each participant attending two 2-hour workshops

## **Actualisation**

- Participants are exposed to training and employment opportunities
- Child care support and travel subsidies to be offered to the participants during their initial employment period

And

# One year post training support

Regular meetings for all programme participants

to encourage development of sustained and hardwired "good habits"

And

- as a learning exchange to share experiences in applying their acquired knowledge and skills
- as a platform to build rapport and mutual help, and continue to fuel participants' personal and professional pursuits